

**Blaby District Council  
Council**

<b>Date of Meeting</b>	8 April 2025
<b>Title of Report</b>	<b>Corporate Action Plan 2025-26</b> This is not a Key Decision and is on the Forward Plan
<b>Lead Member</b>	<b>Cllr. Terry Richardson - Leader of the Council</b>
<b>Report Author</b>	Business Systems & Information Manager
<b>Strategic Themes</b>	All Themes: Enabling our communities and supporting our vulnerable residents; Enhancing and maintaining our natural and built environment; Growing and supporting our economy; Keeping you safe and healthy; Ambitious and well managed Council, valuing our people.

**1. What is this report about?**

- 1.1 The purpose of this report is to present the Corporate Action Plan 2025-26 to Council for approval.

**2. Recommendation(s) to Council**

- 2.1 That Council approves the Corporate Action Plan 2025-26.

**3. Reason for Decisions Recommended**

- 3.1 It is important that Elected Members, support the priorities for the next year which contribute to the delivery of the Corporate Plan.

**4. Matters to consider**

- 4.1 Background

The Council's vision for the district and its key strategic themes are set out in 'Blaby District Plan 2024 - 2028'.

The vision is "*to ensure that Blaby District is a great place to live, work and visit.*".

The role of the '**Corporate Action Plan**' is to outline specific projects planned for the forthcoming period that will contribute towards the delivery of the Blaby District Plan.

Many of the actions are relatively long-term endeavours, realistically taking longer than a year to complete. The actions listed in the Plan detail the priority actions for the council for the forthcoming year.

This corporate plan has been more difficult to put together given the context of local government reform. There are a number of actions relating to preparing for the November submission and supporting our workforce. As the year progresses, we may need to be flexible in our approach to our work and ensure we get the balance right to focus on continuing to deliver services to our communities whilst ensuring we proactively shape the future of local government across the region. We will ensure we keep members up to date regarding this and any implications for service delivery.

#### 4.2 Proposal(s)

That Council approves the Corporate Action Plan for 2025-26.

#### 4.3 Relevant Consultations

The Senior Responsible Officer was consulted for each project contained within the Corporate Action Plan to gain the most recent and relevant information. Some of the pieces of work contained within the action plan have been subject to separate consultations.

#### 4.4 Significant Issues

There are none within this report, however, individual projects may have associated issues, and these will be detailed in the appended report.

### 5. What will it cost and are there opportunities for savings?

- 5.1 The annual budget, approved by Council in February each year, supports the delivery of the actions contained within the Corporate Action Plan.

### 6. What are the risks and how can they be reduced?

Current Risk	Actions to reduce the risks
That the projects and actions within the Corporate Action Plan are not sufficiently progressed, meaning the key strategic objectives found in the Blaby Plan may also be diminished.	The delivery of the action plan will be monitored by SLT with reports to Council on a six-monthly basis. In addition, relevant Portfolio Holders will be kept up to date with specific activities.
Council members are unaware of key projects and their progress meaning they are unable to exert any influence or communicate this to residents, business and other stakeholders.	The provision of the appended progress report in addition to frequent updates to cabinet members collectively and portfolio holders individually.

## **7. Other options considered**

- 7.1 No other options were considered. It is important that residents, partners, Elected Members, and staff are familiar with how the Council is delivering against its agreed actions and priorities.

## **8. Environmental impact**

- 8.1 Any environmental impacts will be outlined alongside each individual project where relevant. However, our journey to Net Zero is a key priority for the Council and, there are specific actions within the annual plan which support the delivery of this priority.

## **9. Other significant issues**

- 9.1 In preparing this report, the author has considered issues related to Human Rights, Legal Matters, Human Resources, Equalities, Public Health Inequalities, and Climate Local and there are no areas of concern.

## **10. Appendix**

- 10.1 Appendix A – Corporate Action Plan 2025-26

## **11. Background paper(s)**

- 11.1 [Blaby District Plan 2021 - 2024' and Blaby District Plan 2024 - 2028](#)  
11.2 [Corporate Action Plan 2023 -2024](#)

## **12. Report author's contact details**

Luke Clements                                      Business Systems & Information Manager  
Luke.clements@blaby.gov.uk    0116 272 7728